

**IN THE CIRCUIT COURT OF THE ELEVENTH JUDICIAL CIRCUIT, IN AND FOR
MIAMI-DADE COUNTY, FLORIDA**

CASE NO: 19-06869 CA (15)

CIVIL DIVISION

DR. JAMES ERIC MCDONOUGH,
Plaintiff,

vs.

CITY OF HOMESTEAD,
a Florida municipal corporation,
Defendant,

**FIRST AMENDED VERIFIED PETITION FOR WRIT OF MANDAMUS
FOR PRODUCTION OF PUBLIC RECORDS UNDER
THE FLORIDA PUBLIC RECORDS ACT**

1. This is an action seeking a writ of mandamus to determine if there is a proper justification for withholding public records from Petitioner by Respondent City of Homestead despite a proper request for said records under the Florida Public Records Act, FS. 119 et seq.

THE PARTIES, JURISDICTION AND VENUE

2. Petitioner, Dr. James Eric McDonough (hereafter "McDonough"), is a resident of Miami-Dade County, Florida.

3. Respondent City of Homestead (hereafter "CITY") is a Florida municipal corporation located in Miami-Dade County, Florida.

4. This Court has both subject matter jurisdiction over this action and personal jurisdiction over the parties pursuant to Article I, Sec. 24 of the Florida Constitution and Florida Public Records Act, FS. 119 et seq. This Court has jurisdiction to issue a writ of mandamus under Article V, sec. 5(b) of the Florida Constitution.

5. Venue is appropriate since McDonough is a resident of Miami-Dade County and CITY is located in Miami-Dade County.

CONDITIONS PRECEDENT

6. McDonough has complied with all conditions precedent to the bringing of this action.

GENERAL ALLEGATIONS

1. FS. 119.07(1)(a) holds:

Every person who has custody of a public record shall permit the record to be inspected and copied by any person desiring to do so, at any reasonable time, under reasonable conditions, and under supervision by the custodian of the public records.

2. FS. 119.12 holds:

(1) If a civil action is filed against an agency to enforce the provisions of this chapter, the court shall assess and award the reasonable costs of enforcement, including reasonable attorney fees, against the responsible agency if the court determines that:

(a) The agency unlawfully refused to permit a public record to be inspected or copied; and

(b) The complainant provided written notice identifying the public record request to the agency's custodian of public records at least 5 business days before filing the civil action, except as provided under subsection (2). The notice period begins on the day the written notice of the request is received by the custodian of public records, excluding Saturday, Sunday, and legal holidays, and runs until 5 business days have elapsed.

3. FS. 119.11(1) holds:

Whenever an action is filed to enforce the provisions of this chapter, the court shall set an immediate hearing, giving the case priority over other pending cases.

4. The Public Records Act does not contain a specific time limit (such as 24 hours or 10 days) for compliance with public records requests. However, Florida courts have noted that the only justified delay "is the limited reasonable time allowed the custodian to retrieve the record and delete those portions of the record the custodian asserts are exempt." *Promenade D'Iberville, LLC v. Sundy*, 145 So. 3d 980, 983 (Fla. 1st DCA August 28, 2014) (citing *Tribune Company v. Cannella*, 458 So. 2d 1075, 1078 (Fla. 1984), appeal dismissed sub nom., *DePerte v. Tribune*

Company, 105 S.Ct. 2315 (1985)). Furthermore, “unjustifiable delay to the point of forcing the requestor to file an enforcement action is by itself tantamount to an unlawful refusal to provide public records in violation of the Act.” *Id.* at 984.

5. In *Puls v. City of Port St. Lucie*, 678 So. 2d 514 (Fla. 4th DCA 1996), the court, noted that “[p]roduction of the records after the [public records] lawsuit was filed did not moot the issues raised in the complaint,” and remanded the case for an evidentiary hearing on whether there was an unlawful refusal of access to public records.

6. On February 18, 2019, McDonough emailed CITY Clerk, Elizabeth Sewell, requesting copies of CITY records related to leave taken, between April 9, 2013 and April 9, 2015, by Homestead Police Department officer Alejandro Murguido. See **Exhibit A**.

7. On February 19, 2019, CITY acknowledged the records request. See **Exhibit B**.

8. CITY has prominently posted the contact information of its records custodian, Elizabeth Sewell, in the place where records may be requested. See **Exhibit C**.

9. On March 8, 2019, Plaintiff filed the initial complaint in this action.

10. On March 11, 2019, CITY finally responded providing the requested records. See **Exhibit D**.

11. The provided records show they were retrieved within a fifteen (15) minute timeframe on February 20, 2019. See **Exhibit E**.¹

12. However, CITY waited almost three weeks after retrieving the records, and after the filing of suit, before providing copies to Plaintiff, which is an unlawful delay.

LEGAL CLAIMS

13. CITY is an agency as defined in FS. 119.011(2).

¹ Although, the time shown spent retrieving the records shows fifteen (15) minutes from start to end (10:44:22-10:59:37), this time also includes a ten (10) minute pause where no records were pulled (10:48:14-10:58:45).

14. McDonough has made a valid request for copies of the requested public records.
15. CITY has a clear non-discretionary and statutory duty under FS. 119.07(1)(a) to permit inspection and copying of public records.
16. McDonough has a clear legal and constitutional right to inspect and receive copies of all nonexempt public records under Article I, Sec. 24 of the Florida Constitution and the Florida Public Records Act, FS. 119 et seq.
17. The records requested by McDonough are not exempt from disclosure.
18. CITY has failed to respond within a reasonable time to McDonough's records request, creating an unjustified and unlawful delay.
19. McDonough has no other adequate remedy at law.
20. McDonough seeks and is entitled to an order to show cause or alternatively a writ of mandamus directed to CITY, requiring CITY to prove the reasonableness of its delay.
21. McDonough seeks and is entitled to an immediate hearing under FS. 119.11(1).
22. McDonough seeks and is entitled to recover his reasonable costs of enforcement under FS. 119.12(1)(a) and has met the requirements thereof under FS. 119.12(1)(b).

WHEREFORE, McDonough respectfully requests that this Honorable Court enter an Order granting the requested Writ of Mandamus and requiring Defendant CITY to prove the reasonableness of its delay, set an accelerated hearing, award McDonough reasonable costs of enforcement, and for such other relief as is just and proper under the circumstances.

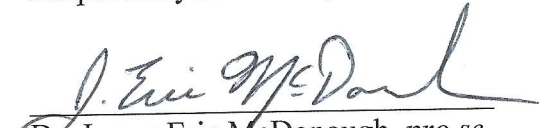
Respectfully submitted,


Dr. James Eric McDonough, *pro se*
32320 SW 199th Ave
Homestead, FL 33030
Phone: (571) 245-5410
Email: Phd2b05@gmail.com

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of this Amended Petition has been served by email on counsel for Defendant, Matthew Mandel at MMandel@WSH-law.com and City Clerk Elizabeth Sewell at ESewell@cityofhomestead.com on this 11th day of March 2019.

Respectfully submitted,


Dr. James Eric McDonough, *pro se*

VERIFICATION PAGE

As Affiant, I, Dr. James Eric McDonough, hereby declare under penalty of perjury that the above facts are true and correct to the best of my knowledge and ability. Further, Affiant sayeth not.



DR. JAMES ERIC MCDONOUGH, Affiant

STATE OF FLORIDA


COUNTY OF MIAMI-DADE

Sworn to and subscribed before me this 11th day of March 2019 by

Dr. James Eric McDonough



Signature of Notary Public – State of Florida



Name of Notary, Typed, Printed or Stamped

Known ☒ OR Produced Identification _____

Type of Identification Produced _____



EXHIBIT A

3/7/2019

Gmail - Records Request Murguido Leave



Eric McDonough <phd2b05@gmail.com>

Records Request Murguido Leave

Mon, Feb 18, 2019 at 6:45 PM

Eric McDonough <phd2b05@gmail.com>

To: Elizabeth Sewell <ESewell@cityofhomestead.com>

Dear Elizabeth,

I am requesting all records, documents, leave slips, etc. ad infinitum related to any leave taken by Murguido between April 9th, 2013 and April 9th 2015. This includes sick leave, vacation leave, holiday leave, administrative leave and comp time.

Also requested is any leave or travel for training or any other official reason.

Thank you

Dr. James Eric McDonough

EXHIBIT B

3/7/2019

Gmail - PRR JAMES ERIC McDONOUGH - Acknowledgement of Request



Eric McDonough <phd2b05@gmail.com>

PRR JAMES ERIC McDONOUGH - Acknowledgement of Request

Tue, Feb 19, 2019 at 11:41 AM

Julissa Chavez <JChavez@cityofhomestead.com>
To: "phd2b05@gmail.com" <phd2b05@gmail.com>
Cc: Elizabeth Sewell <ESewell@cityofhomestead.com>, Liz Palau <LPalau@cityofhomestead.com>, Monica Herrera <MHerrera@cityofhomestead.com>

Good Morning Mr. McDonough,

Your request has been received in the City Clerk's Office on **02/18/2019** and forwarded to the appropriate department(s) for processing. As soon as we receive a response from them, we will contact you.

I have attached a copy that was stamped as received for your records.

PRR attached - Requesting all records, documents, leave slips, etc. ad infinitum related to any leave taken by Murguido between April 9th, 2013 and April 9th 2015. This includes sick leave, vacation leave, holiday leave, administrative leave and comp time. Also including any leave or travel for training or any other official reason.

Kind Regards,



Julissa Chavez

Deputy Clerk

Office of the City Clerk

100 Civic Court Homestead, FL 33030

Office: 305-224-4440 & Fax: 305-224-4459

PRR JAMES ERIC McDONOUGH - Murguido Leave.pdf

<https://mail.google.com/mail/u/0?ik=0e34f33ef3&view=pt&search=all&permmsgid=msg-f%3A1625916249268087985&simpl=msg-f%3A162591624926...> 1/2

3/7/2019

Gmail - PRR JAMES ERIC McDONOUGH - Acknowledgement of Request



57K

EXHIBIT C



CITY OF HOMESTEAD

PUBLIC NOTICE

**The City of Homestead Custodian of
Records contact information is as
follows:**

Elizabeth Sewell, MMC
City of Homestead City Hall
Office of the City Clerk
100 Civic Court
Homestead, FL 33030

Email Address: esewell@cityofhomestead.com
Telephone No.: (305) 224-4442
Fax No.: (305) 224-4459

Posted on: May 24, 2017

EXHIBIT D



Eric McDonough <phd2b05@gmail.com>

Response to Records Request Murguido Leave

Elizabeth Sewell <ESewell@cityofhomestead.com>
To: Eric McDonough <phd2b05@gmail.com>

Mon, Mar 11, 2019 at 11:14 AM

Good morning Mr. McDonough,

Attached are the responsive records to your public record request dated February 18, 2019.

From: Eric McDonough [mailto:phd2b05@gmail.com]
Sent: Monday, February 18, 2019 6:45 PM
To: Elizabeth Sewell <ESewell@cityofhomestead.com>
Subject: Records Request Murguido Leave

Dear Elizabeth,

I am requesting all records, documents, leave slips, etc. ad infinitum related to any leave taken by Murguido between April 9th, 2013 and April 9th 2015. This includes sick leave, vacation leave, holiday leave, administrative leave and comp time.

Also requested is any leave or travel for training or any other official reason.

Thank you

Dr. James Eric McDonough



PRR JAMES ERIC McDONOUGH - Murguido Leave.pdf
1581K

EXHIBIT E



CITY OF HOMESTEAD POLICE DEPARTMENT

45 NW 1ST AVENUE • HOMESTEAD, FLORIDA 33030

TELEPHONE: (305) 247-1535 • FAX: (305) 247-1894 • WEB: <http://ci.homestead.fl.us>

ALEXANDER E. ROLLE, JR., Chief

COLONEL SCOTT KENNEDY

MAJOR TONY SINORE, Operations

CAPTAIN ANGELA WASHINGTON, Special Services

CAPTAIN RAYMOND DEJOHN, Administrative Division

CAPTAIN GARLAND WRIGHT, Uniform Patrol

March 10, 2019

James McDonough
phd2b05@gmail.com

Re: All records, documents, leave slips, etc. ad infinitum related to any leave taken by Murguido between April 9th, 2013 and April 9th 2015. Also requested is any leave or travel for training or any other official reason

Enclosed you will find documents responsive to your public records request dated February 18, 2019. However, information relating to the following marked subject matters has been redacted in accordance with Florida State Statutes:

- ☐ Social Security Numbers F.S. 119.071(5)(a)
- ☐ FCIC/NCIC F.S. 119.0712(2), 943.053(2) & HPD/FDLE User Agreement
- ☐ Active or Former Law enforcement personnel personal information F.S. 119.071(4)(d)
- ☐ E-911 Identity of caller information F.S. 365.171(12)
- ☐ Juvenile Information F.S. 985.04
- ☐ Active Internal Affairs investigation F.S. 112.533(2)(a)
- ☐ Substance of arrestee's confession F.S. 071(2)(e)
- ☐ Criminal intelligence or active criminal investigative information F.S. 119.071(2)(c)
- ☐ Medical records/ information F.S. 455.229, Chapters 381, 394, and 395 and 42 CFR, Part 2, HIPPA
- ☐ D.A.V.I.D. F.S. 0712(2)
- ☐ Accident reports (within the 60 day exemption period) F.S. 316.066(5)
- ☐ Victim information related to: domestic violence, sexual offenses, child abuse/ neglect, aggravated stalking, harassment, aggravated battery, abuse and exploitation of vulnerable adults F.S. 119.071(2)(h)&9J)(1)&(a)&(b), 741.465, 741.313(7), 39.202, 415.101-415.113
- ☐ Any information revealing undercover personnel or an undercover source F.S. 119.071(2)(f)
- ☐ Records, information, photographs, audio and visual presentations, schematic diagrams surveys, recommendations, or consultations or portions thereof relating directly to the physical security of the facility or revealing security systems F.S. 119.071(3)
- ☐ Active or Former Servicemember's personal information F.S. 119.071(k)
- ☐ Other: _____

If you have any questions, feel free to contact me at (305)224-5520.
Sincerely

Detective F. Morales
Professional Compliance Bureau

"Committed to Community Service"

| | | | | | | |
|-------------|---|---|---|---|---|---|
| Employee | . | . | . | . | . | . |
| Hours type | . | . | . | . | . | . |
| Position to | . | . | . | . | . | . |

| VAC. | POLICE | Date |
|--------------------|-----------|---------|
| MURGIDO, ALEJANDRO | Beginning | 4/09/13 |
| | Ending | 2/20/19 |

| Date | Description |
|----------|-------------|
| 12/17/15 | VAC. POLICE |
| 12/16/15 | VAC. POLICE |
| 11/28/15 | VAC. POLICE |
| 11/27/15 | VAC. POLICE |
| 11/25/15 | VAC. POLICE |
| 11/14/15 | VAC. POLICE |
| 10/31/15 | VAC. POLICE |
| 7/25/15 | VAC. POLICE |
| 7/24/15 | VAC. POLICE |
| 3/28/15 | VAC. POLICE |
| 3/26/15 | VAC. POLICE |

| Period | Day | Quantity | Rate |
|--------|-----|----------|---------|
| 52 | Thr | 10,000 | 34,5100 |
| 52 | Wed | 10,000 | 34,5100 |
| 49 | Sat | 10,000 | 34,5100 |
| 49 | Fri | 10,000 | 34,5100 |
| 49 | Wed | 10,000 | 34,5100 |
| 47 | Sat | 10,000 | 34,5100 |
| 45 | Sat | 10,000 | 34,5100 |
| 31 | Sat | 10,000 | 33,5000 |
| 31 | Fri | 10,000 | 33,5000 |
| 14 | Sat | 4,000 | 33,5000 |
| 15 | Thr | 2,000 | 33,5000 |

Amount
345.10
345.10
345.10
345.10
345.10
345.10
345.10
335.00
335.00
134.00
67.00
More...

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

10:58:53

Employee
Hours type
Position to

| | |
|-------------|---------------------|
| VAC. POLICE | MURGUIDO, ALEJANDRO |
| Date | Beginning - 4/09/13 |
| | Ending - 2/20/19 |

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|----------|
| 1/24/15 | VAC. | 5 | Sat | 10.000 | 33.5000 | 335.00 |
| 1/23/15 | VAC. | 5 | Fri | 10.000 | 33.5000 | 335.00 |
| 1/22/15 | VAC. | 5 | Thr | 10.000 | 33.5000 | 335.00 |
| 1/21/15 | VAC. | 5 | Wed | 10.000 | 33.5000 | 335.00 |
| 1/17/15 | VAC. | 4 | Sat | 10.000 | 33.5000 | 335.00 |
| 1/16/15 | VAC. | 4 | Fri | 10.000 | 33.5000 | 335.00 |
| 1/15/15 | VAC. | 4 | Thr | 10.000 | 33.5000 | 335.00 |
| 12/10/14 | VAC. | 51 | Wed | 10.000 | 32.5300 | 325.30 |
| 12/06/14 | VAC. | 50 | Sat | 10.000 | 32.5300 | 325.30 |
| 12/05/14 | VAC. | 50 | Fri | 10.000 | 32.5300 | 325.30 |
| 12/04/14 | VAC. | 50 | Thr | 10.000 | 32.5300 | 325.30 |
| | | | | | | More.... |

Press Enter to continue.

| | | | |
|---------|------------------|------------|------------|
| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

| | |
|-----------------------|---------------------|
| Employee | MURGUIDO, ALEJANDRO |
| Hours type | - 4/09/13 |
| Position to | - 2/20/19 |

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|---------|
| 10/11/14 | VAC. | 42 | Sat | 10.000 | 32.5300 | 325.30 |
| 10/10/14 | VAC. | 42 | Fri | 10.000 | 32.5300 | 325.30 |
| 10/09/14 | VAC. | 42 | Thr | 10.000 | 32.5300 | 325.30 |
| 10/08/14 | VAC. | 42 | Wed | 10.000 | 32.5300 | 325.30 |
| 8/27/14 | VAC. | 36 | Wed | 10.000 | 32.5300 | 325.30 |
| 8/26/14 | VAC. | 36 | Tue | 10.000 | 32.5300 | 325.30 |
| 7/19/14 | VAC. | 30 | Sat | 10.000 | 32.5300 | 325.30 |
| 4/26/14 | VAC. | 18 | Sat | 2.000 | 32.5300 | 65.06 |
| 4/25/14 | VAC. | 18 | Fri | 2.000 | 32.5300 | 65.06 |
| 4/24/14 | VAC. | 18 | Thr | 10.000 | 32.5300 | 325.30 |
| 4/23/14 | VAC. | 18 | Wed | 2.000 | 32.5300 | 65.06 |
| | | | | | | More... |

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Hours Detail Inquiry

11/11/13
10:59:09

Employee : MURGUIDO, ALEJANDRO
 Hours type : VAC. POLICE
 Position to : Date Beginning - 4/09/13
 Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|-----------|
| 11/14/13 | VAC. POLICE | 47 | Thr | 10.000 | 30.9800 | 309.80 |
| 11/13/13 | VAC. POLICE | 47 | Wed | 10.000 | 30.9800 | 309.80 |
| 11/09/13 | VAC. POLICE | 46 | Sat | 2.000 | 30.9800 | 61.96 |
| 10/05/13 | VAC. POLICE | 41 | Sat | 10.000 | 30.9800 | 309.80 |
| 10/04/13 | VAC. POLICE | 41 | Fri | 10.000 | 30.9800 | 309.80 |
| 10/03/13 | VAC. POLICE | 41 | Thr | 10.000 | 30.9800 | 309.80 |
| 10/02/13 | VAC. POLICE | 41 | Wed | 10.000 | 30.9800 | 309.80 |
| 7/20/13 | VAC. POLICE | 30 | Sat | 10.000 | 30.9800 | 309.80 |
| Totals | | | | 769.000 | | 26,215.49 |

Bottom

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Employee : : : : :
Hours type : : : : :
Position to : : : : :
MURGUIDO, ALEJANDRO
Beginning - 4/09/13
Ending - 2/20/19
Date _____

| Date | Description | Period | Day | Quantity | Rate | Amount |
|---------|-------------|--------|-----|----------|---------|---------|
| 3/01/14 | W/COMP | 10 | Sat | 10.000 | 30.9800 | 309.80 |
| 2/28/14 | W/COMP | 10 | Fri | 10.000 | 30.9800 | 309.80 |
| 2/27/14 | W/COMP | 10 | Thr | 10.000 | 30.9800 | 309.80 |
| 2/26/14 | W/COMP | 10 | Wed | 10.000 | 30.9800 | 309.80 |
| 2/22/14 | W/COMP | 9 | Sat | 10.000 | 30.9800 | 309.80 |
| 2/21/14 | W/COMP | 9 | Fri | 10.000 | 30.9800 | 309.80 |
| 2/20/14 | W/COMP | 9 | Thr | 10.000 | 30.9800 | 309.80 |
| 2/19/14 | W/COMP | 9 | Wed | 10.000 | 30.9800 | 309.80 |
| 2/15/14 | W/COMP | 8 | Sat | 10.000 | 30.9800 | 309.80 |
| 2/14/14 | W/COMP | 8 | Fri | 10.000 | 30.9800 | 309.80 |
| 2/13/14 | W/COMP | 8 | Thr | 10.000 | 30.9800 | 309.80 |
| | | | | | | More... |

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

10:59:37

| | |
|--------|---------------------|
| W/COMP | MURGIDO, ALEJANDRO |
| | Beginning - 4/09/13 |
| Date | Ending - 2/20/19 |

| Period | Day | Quantity | Rate |
|--------|-----|----------|---------|
| 7 | Sat | 10,000 | 30,9800 |
| 7 | Fri | 10,000 | 30,9800 |
| | | 130,000 | |

Amount
309.80
309.80
4,027.40

Bottom

Press Enter to continue.

| | | | |
|---------|------------------|------------|------------|
| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

10:44:22

LEJANDRO
- 4/09/13
- 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|----------------|--------|-----|----------|---------|----------|
| 10/03/18 | BIRTHDAY TAKEN | 41 | Wed | 8.000 | 36.2500 | 290.00 |
| 10/28/17 | BIRTHDAY TAKEN | 44 | Sat | 10.000 | 36.2500 | 362.50 |
| 10/22/16 | BIRTHDAY TAKEN | 44 | Sat | 10.000 | 34.5100 | 345.10 |
| 11/07/15 | BIRTHDAY TAKEN | 46 | Sat | 10.000 | 34.5100 | 345.10 |
| 10/03/14 | BIRTHDAY TAKEN | 41 | Fri | 10.000 | 32.5300 | 325.30 |
| 11/09/13 | BIRTHDAY TAKEN | 46 | Sat | 8.000 | 30.9800 | 247.84 |
| Totals | | | | 56.000 | | 1,915.84 |

Press Enter to continue.

| | | | |
|---------|------------------|------------|------------|
| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

10:45:11

| COMP | USED | Date |
|-----------|-----------|---------|
| MURGUIDO, | ALEJANDRO | |
| Beginning | - | 4/09/13 |
| Ending | - | 2/20/19 |

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|---------|
| 5/09/15 | COMP USED | 20 | Sat | 10.000 | 33.5000 | 335.00 |
| 4/25/15 | COMP USED | 18 | Sat | 10.000 | 33.5000 | 335.00 |
| 4/18/15 | COMP USED | 17 | Sat | 10.000 | 33.5000 | 335.00 |
| 12/24/14 | COMP USED | 1 | Wed | 3.500 | 33.5000 | 117.25 |
| 11/15/14 | COMP USED | 47 | Sat | 10.000 | 32.5300 | 325.30 |
| 11/14/14 | COMP USED | 47 | Fri | 10.000 | 32.5300 | 325.30 |
| 10/04/14 | COMP USED | 41 | Sat | 10.000 | 32.5300 | 325.30 |
| 10/02/14 | COMP USED | 41 | Thr | 10.000 | 32.5300 | 325.30 |
| 10/01/14 | COMP USED | 41 | Wed | 10.000 | 32.5300 | 325.30 |
| 9/03/14 | COMP USED | 37 | Wed | 1.000 | 32.5300 | 32.53 |
| 7/12/14 | COMP USED | 29 | Sat | 5.000 | 32.5300 | 162.65 |
| | | | | | | More... |

F3=Exit F8=Print listing F12=Cancel F17=Subset

Employee MURGUIDO, ALEJANDRO
Hours type Beginning - 4/09/13
Position to Ending - 2/20/19

COMP USED
Date

| Date | Description | Period | Day | Quantity | Rate | Amount |
|---------|-------------|--------|-----|----------|---------|---------|
| 7/04/14 | COMP USED | 28 | Fri | 2.000 | 32.5300 | 65.06 |
| 7/04/14 | COMP USED | 29 | Fri | 2.000- | 32.5300 | 65.06- |
| 7/04/14 | COMP USED | 29 | Fri | 4.500 | 32.5300 | 146.39 |
| 6/28/14 | COMP USED | 27 | Sat | 10.000 | 32.5300 | 325.30 |
| 6/14/14 | COMP USED | 25 | Sat | 10.000 | 32.5300 | 325.30 |
| 5/24/14 | COMP USED | 22 | Sat | 1.000 | 32.5300 | 32.53 |
| 5/17/14 | COMP USED | 23 | Sat | 5.000 | 32.5300 | 162.65 |
| 5/10/14 | COMP USED | 20 | Sat | 1.000 | 32.5300 | 32.53 |
| 4/19/14 | COMP USED | 17 | Sat | 10.000 | 32.5300 | 325.30 |
| 4/18/14 | COMP USED | 17 | Fri | 10.000 | 32.5300 | 325.30 |
| 4/17/14 | COMP USED | 17 | Thr | 10.000 | 32.5300 | 325.30 |
| | | | | | | More... |

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Hours Detail Inquiry

Employee
Hours type
Position to

| COMP | USED | Date |
|-----------|-----------|---------|
| MURGUIDO, | ALEJANDRO | |
| Beginning | - | 4/09/13 |
| Ending | - | 2/20/19 |

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|----------|
| 4/16/14 | COMP USED | 17 | Wed | 10.000 | 32.5300 | 325.30 |
| 4/12/14 | COMP USED | 16 | Sat | 10.000 | 32.5300 | 325.30 |
| 4/03/14 | COMP USED | 15 | Thr | 2.000 | 32.5300 | 65.06 |
| 3/29/14 | COMP USED | 15 | Sat | 3.000 | 32.5300 | 97.59 |
| 1/18/14 | COMP USED | 4 | Sat | 10.000 | 30.9800 | 309.80 |
| 1/17/14 | COMP USED | 4 | Fri | 10.000 | 30.9800 | 309.80 |
| 1/16/14 | COMP USED | 4 | Thr | 10.000 | 30.9800 | 309.80 |
| 1/15/14 | COMP USED | 4 | Wed | 10.000 | 30.9800 | 309.80 |
| 1/01/14 | COMP USED | 2 | Wed | 2.000 | 30.9800 | 61.96 |
| 12/25/13 | COMP USED | 1 | Wed | 2.000 | 30.9800 | 61.96 |
| 11/28/13 | COMP USED | 49 | Thr | 2.000 | 30.9800 | 61.96 |
| | | | | | | More.... |

Press Enter to continue.

| | | | |
|---------|------------------|------------|------------|
| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

10:45:28

MURGUIDO, ALEJANDRO
Beginning - 4/09/13
Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|---------|
| 10/16/13 | COMP USED | 43 | Wed | 1.000 | 30.9800 | 30.98 |
| 9/28/13 | COMP USED | 40 | Sat | 10.000 | 30.9800 | 309.80 |
| 9/14/13 | COMP USED | 39 | Sat | 10.000 | 30.9800 | 309.80 |
| 9/07/13 | COMP USED | 39 | Sat | 2.000 | 30.9800 | 61.96 |
| 8/24/13 | COMP USED | 35 | Sat | 10.000 | 30.9800 | 309.80 |
| 7/27/13 | COMP USED | 31 | Sat | 3.000 | 30.9800 | 92.94 |
| 7/06/13 | COMP USED | 28 | Sat | 2.000 | 30.9800 | 61.96 |
| 7/05/13 | COMP USED | 28 | Fri | 10.000 | 30.9800 | 309.80 |
| 7/04/13 | COMP USED | 28 | Thr | 2.000 | 30.9800 | 61.96 |
| 6/22/13 | COMP USED | 26 | Sat | 3.000 | 30.9800 | 92.94 |
| 5/18/13 | COMP USED | 21 | Sat | 2.500 | 30.9800 | 77.45 |
| | | | | | | More... |

Press Enter to continue.

| | | | |
|---------|------------------|------------|------------|
| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

Employee : MURGUIDO, ALEJANDRO
Hours type : HOLIDAY FLOAT Beginning - 4/09/13
Position to : Date Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|---------|---------------|--------|-----|----------|---------|----------|
| 9/12/18 | HOLIDAY FLOAT | 38 | Wed | 8.000 | 36.2500 | 290.00 |
| 9/10/18 | HOLIDAY FLOAT | 38 | Mon | 8.000 | 36.2500 | 290.00 |
| 3/02/17 | HOLIDAY FLOAT | 10 | Thr | 10.000 | 34.5100 | 345.10 |
| 3/01/17 | HOLIDAY FLOAT | 10 | Wed | 10.000 | 34.5100 | 345.10 |
| 2/25/16 | HOLIDAY FLOAT | 10 | Thr | 10.000 | 34.5100 | 345.10 |
| 2/24/16 | HOLIDAY FLOAT | 10 | Wed | 10.000 | 34.5100 | 345.10 |
| 3/28/15 | HOLIDAY FLOAT | 14 | Sat | 6.000 | 33.5000 | 201.00 |
| 3/27/15 | HOLIDAY FLOAT | 14 | Fri | 10.000 | 33.5000 | 335.00 |
| 4/26/14 | HOLIDAY FLOAT | 18 | Sat | 8.000 | 32.5300 | 260.24 |
| 4/23/14 | HOLIDAY FLOAT | 18 | Wed | 8.000 | 32.5300 | 260.24 |
| | Totals | | | 88.000 | | 3,016.88 |
| | | | | | | Bottom |

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Employee : MURGUIDO, ALEJANDRO
Hours type : FUNERAL LEAVE Beginning - 4/09/13
Position to : _____ Date Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|---------|---------------|--------|-----|----------|---------|----------|
| 3/26/15 | FUNERAL LEAVE | 14 | Thr | 10.000 | 33.5000 | 335.00 |
| 3/26/15 | FUNERAL LEAVE | 15 | Thr | 10.000- | 33.5000 | 335.00- |
| 3/25/15 | FUNERAL LEAVE | 14 | Wed | 10.000 | 33.5000 | 335.00 |
| 3/21/15 | FUNERAL LEAVE | 13 | Sat | 10.000 | 33.5000 | 335.00 |
| 3/20/15 | FUNERAL LEAVE | 13 | Fri | 10.000 | 33.5000 | 335.00 |
| 3/19/15 | FUNERAL LEAVE | 13 | Thr | 10.000 | 33.5000 | 335.00 |
| Totals | | | | | | 1,340.00 |

Bottom

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

| | |
|-------------|---------------------|
| HOLIDAY PAY | MURGUIDO, ALEJANDRO |
| _____ Date | Beginning - 4/09/13 |
| | Ending - 2/20/19 |

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|----------|
| 1/01/19 | HOLIDAY PAY | 2 | Tue | 8.000 | 36.2500 | 290.00 |
| 12/25/18 | HOLIDAY PAY | 1 | Tue | 8.000 | 36.2500 | 290.00 |
| 11/22/18 | HOLIDAY PAY | 48 | Thr | 8.000 | 36.2500 | 290.00 |
| 9/03/18 | HOLIDAY PAY | 37 | Mon | 8.000 | 36.2500 | 290.00 |
| 5/28/18 | HOLIDAY PAY | 23 | Mon | 8.000 | 36.2500 | 290.00 |
| 11/23/17 | HOLIDAY PAY | 48 | Thr | 10.000 | 36.2500 | 362.50 |
| 11/24/16 | HOLIDAY PAY | 49 | Thr | 10.000 | 34.5100 | 345.10 |
| 1/01/16 | HOLIDAY PAY | 2 | Fri | 10.000 | 34.5100 | 345.10 |
| 12/25/15 | HOLIDAY PAY | 1 | Fri | 10.000 | 34.5100 | 345.10 |
| 11/26/15 | HOLIDAY PAY | 49 | Thr | 10.000 | 34.5100 | 345.10 |
| 1/19/15 | HOLIDAY PAY | 6 | Mon | 10.000 | 33.5000 | 335.00 |
| | | | | | | More.... |

Press Enter to continue.

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| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
|---------|------------------|------------|------------|

Employee MURGUIDO, ALEJANDRO
Hours type HOLIDAY PAY
Position to Date Beginning - 4/09/13
Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|-------------|--------|-----|----------|---------|----------|
| 1/19/15 | HOLIDAY PAY | 10 | Mon | 10.000- | 33.5000 | 335.00- |
| 11/27/14 | HOLIDAY PAY | 49 | Thr | 10.000 | 32.5300 | 325.30 |
| 7/04/14 | HOLIDAY PAY | 28 | Fri | 8.000 | 32.5300 | 260.24 |
| 7/04/14 | HOLIDAY PAY | 29 | Fri | 8.000- | 32.5300 | 260.24- |
| 1/01/14 | HOLIDAY PAY | 2 | Wed | 8.000 | 30.9800 | 247.84 |
| 12/25/13 | HOLIDAY PAY | 1 | Wed | 8.000 | 30.9800 | 247.84 |
| 11/28/13 | HOLIDAY PAY | 49 | Thr | 8.000 | 30.9800 | 247.84 |
| 7/04/13 | HOLIDAY PAY | 28 | Thr | 8.000 | 30.9800 | 247.84 |
| Totals | | | | | | 4,509.56 |

Bottom

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Hours Detail Inquiry

2/20/13
10:47:42

Employee : : : : :
Hours type : : : : :
Position to : : : : :
SICK LV POLICE Beginning - 4/09/13
Date Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|----------|----------------|--------|-----|----------|---------|---------|
| 7/06/17 | SICK LV POLICE | 28 | Thr | 7.000 | 35.3700 | 247.59 |
| 1/20/17 | SICK LV POLICE | 4 | Fri | 10.000 | 34.5100 | 345.10 |
| 12/10/16 | SICK LV POLICE | 51 | Sat | 10.000 | 34.5100 | 345.10 |
| 12/09/16 | SICK LV POLICE | 51 | Fri | 10.000 | 34.5100 | 345.10 |
| 12/08/16 | SICK LV POLICE | 51 | Thr | 10.000 | 34.5100 | 345.10 |
| 12/07/16 | SICK LV POLICE | 51 | Wed | 10.000 | 34.5100 | 345.10 |
| 12/03/16 | SICK LV POLICE | 50 | Sat | 10.000 | 34.5100 | 345.10 |
| 12/02/16 | SICK LV POLICE | 50 | Fri | 10.000 | 34.5100 | 345.10 |
| 9/24/15 | SICK LV POLICE | 40 | Thr | 10.000 | 33.5000 | 335.00 |
| 9/23/15 | SICK LV POLICE | 40 | Wed | 10.000 | 33.5000 | 335.00 |
| 10/18/14 | SICK LV POLICE | 43 | Sat | 10.000 | 32.5300 | 325.30 |
| | | | | | | More... |

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

Press Enter to continue.

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| F3=Exit | F8=Print listing | F12=Cancel | F17=Subset |
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Bottom

Hours Detail Inquiry

2/20/13
10:48:14

Employee : MURGUIDO, ALEJANDRO
Hours type : SAFETY USED
Position to : Date Beginning - 4/09/13
Ending - 2/20/19

| Date | Description | Period | Day | Quantity | Rate | Amount |
|---------|-------------|--------|-----|----------|---------|----------|
| 6/15/18 | SAFETY USED | 25 | Fri | 8.000 | 36.2500 | 290.00 |
| 8/05/17 | SAFETY USED | 32 | Sat | 10.000 | 35.3700 | 353.70 |
| 4/01/16 | SAFETY USED | 15 | Fri | 10.000 | 34.5100 | 345.10 |
| 3/26/15 | SAFETY USED | 15 | Thr | 8.000 | 33.5000 | 268.00 |
| 4/25/14 | SAFETY USED | 18 | Fri | 8.000 | 32.5300 | 260.24 |
| 7/06/13 | SAFETY USED | 28 | Sat | 8.000 | 30.9800 | 247.84 |
| Totals | | | | | | 1,764.88 |

Bottom

Press Enter to continue.

F3=Exit F8=Print listing F12=Cancel F17=Subset

TRAINING MEMORANDUM



To: Sgt. Thomas Surman

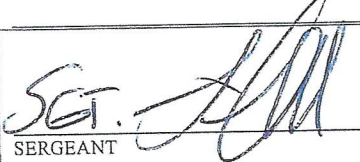
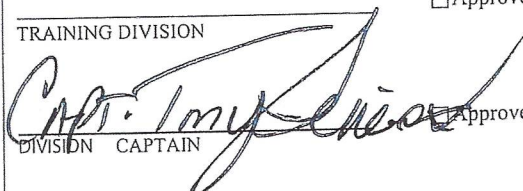

From: Ofc. Alejandro Murguido

Subject: Florida Law Enforcement Challenge Awards ceremony

CC: Captain Tony Sincore

Date: 04/14/2014

I request to attend the Florida Law Enforcement Challenge Awards ceremony in Orlando Fl. on Friday June 27th, 2014 beginning at 0900. Homestead Police Department was invited due to placing in the Motor Unit Challenge. The ceremony will be at the Rosen Shingle Creek hotel, see letter attached. This would require travel to Orlando on thursday June 26th and one night hotel stay. I respectfully request to represent the Homestead Police Department at this invitation only event.

| | | |
|--|--|-----------------------------|
|  SERGEANT | <input checked="" type="checkbox"/> Approved <input type="checkbox"/> Denied | Comments: _____ _____ |
| _____ LIEUTENANT | <input type="checkbox"/> Approved <input type="checkbox"/> Denied | Comments: _____ _____ |
| TRAINING DIVISION  DIVISION CAPTAIN | <input type="checkbox"/> Approved <input type="checkbox"/> Denied | Comments: _____ _____ |
| _____ DIVISION MAJOR | <input type="checkbox"/> Approved <input type="checkbox"/> Denied | Comments: _____ _____ |
|  CHIEF OF POLICE | <input type="checkbox"/> Approved <input type="checkbox"/> Denied | Comments: _____ _____ |
| _____ CITY MANAGER | <input type="checkbox"/> Approved <input type="checkbox"/> Denied | _____ _____ |